



DEPARTMENT OF CITYWIDE ADMINISTRATIVE SERVICES
DIVISION OF CITYWIDE PERSONNEL SERVICES

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Martha K. Hirst
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Deputy Commissioner

*Citywide Personnel
Services*

*Facilities
Management &
Construction*

July 15, 2009

*Municipal Supply
Services*

Richard Ciprioni
Director of Commission Operations & Municipal Assistance
New York State Department of Civil Service
Alfred E. Smith State Office Building
Albany, New York 12239

Real Estate Services

Dear Mr. Ciprioni:

I am pleased to forward to you the DCAS Progress Report. This submission reports on data from the period beginning December 1, 2008 and ending May 31, 2009.

*Citywide Equal
Employment
Opportunity*

As of May 31, 2009 there were 33,841 provisional employees serving, a decrease of 3,956 from the May 31, 2008 baseline number of 37,797.

Since the submission and approval of our Provisional Reduction Plan, DCAS has been working very closely with City agencies on reducing the number of provisional employees, specifically provisional employees who are serving in titles with viable eligible lists. We have made great strides in accomplishing this goal.

*Citywide
Occupational Safety
& Health*

The number of provisionals serving in the face of viable eligible lists decreased significantly from 12,645 as of May 31, 2008 to 4,335 as of May 31, 2009. However, even this number does not fully illustrate our efforts in that this number includes 1,107 provisionals serving in titles for which lists were only recently established. We are pleased that, after a highly focused effort both by DCAS and City agencies, we have reduced the number of provisionals serving in the face of eligible lists by 66%.

*Transportation
Services*

The City Record

One example of how an agency used its lists to decrease the number of provisional employees can be seen in the title of Child Protective Specialist in the Administration for Children's Services (ACS). On May 31, 2008 the Child Protective Specialist title had the third most provisionals in the City with 1,276 provisionals. As of June 30, 2009 there were only 73 provisional Child Protective Specialists serving, a decrease of 94%. Of the 73, 52 have been appointed permanently and are pending certification audit and the remaining 21 have appealed their exam rating. As a result of the City's push since the Long Beach decision for provisional employees to take examinations, many provisional employees in this title took the Child Protective Specialist exam, in written format or at the new Computerized Testing

CityStore

Center. As such, ACS has been able to use the eligible lists to remove nearly all provisional employees serving in this title.

We also recognize that in certain cases, agencies have experienced unavoidable delays in addressing their provisionals and, in other cases, there are reasonable explanations for the existence of provisionals as noted on the report. Some outstanding issues include:

- Eligibility Specialists in the Human Resources Administration (HRA):

As discussed in our previous report submission, HRA provisionally appointed over 800 individuals to the title of Eligibility Specialist during a period when no civil service list was in existence for this title. As you are aware, in order to comply with legal mandates regarding eligibility determinations for social service benefits, we have requested an extension until October 2009 to completely replace all provisional Eligibility Specialists. We expect to replace these provisionals in several groups in the coming months. As of June 30, 2009 the number of provisional Eligibility Specialists serving in the City has already been reduced to 224.

- EMS-EMT and EMS-Paramedics in the Fire Department (FDNY):

The number of provisional employees in these titles continues to be dramatically reduced. Currently there are five viable lists for EMS-EMT established between 2005 and 2008 and three viable lists for EMS-Paramedic established in 2009. At the time the lists were established, there were 2,267 total eligibles on the lists for EMS-EMT and 134 total eligibles on the lists for EMS-Paramedic. Currently, there are 34 total eligibles remaining on the lists for EMS-EMT and 15 total eligibles remaining on the lists for EMS-Paramedic, a reduction of 98.5% and 88.8% respectively. However, EMS-EMT and EMS-Paramedic represent particularly challenging titles with respect to compliance with Long Beach. First, the manner in which EMS-EMTs and EMS-Paramedics are investigated and appointed – that is, in periodic academy classes of large numbers of new appointees – renders it difficult and potentially dangerous with respect to public safety for the FDNY to replace all of its provisional employees in these titles within a short period of time, rather than in a phased program tied to the academy class schedule. Additionally, while examinations for these positions are among the most frequently and regularly administered exams by DCAS, it has been difficult to maintain adequate lists which can meet the needs of the FDNY, resulting in the retention of provisional appointments.

- New York City Hiring Freeze:

On July 6, 2009, Mayor Bloomberg ordered an immediate hiring freeze due to the lack of action in the State Senate on the City's new revenue package. The freeze suspends plans to hire 250 police officers, 150 firefighters, 151 traffic enforcement agents, 34 emergency 9-1-1 operators, 175 school safety agents, 150 school crossing guards, 90 emergency medical technicians, 20 operators for the non-emergency services 3-1-1 hotline and all other pending new hires across the city. With the exception of the uniformed titles, these titles are ones where agencies were scheduled to hire eligibles off civil service lists in order to replace their provisionals. While we would hope this hiring freeze is temporary, until the State Legislature acts on the City's revenue package, the hiring freeze will remain in force and will delay the reduction in provisionals serving, as new employees cannot be hired and entrance classes have been halted.

- Transit Authority (TA) Titles:

We have notified TA of its provisionals serving in the face of viable eligible lists. However, the speed with which these provisionals are being resolved and the

magnitude of the number of provisionals reduced are not what we would deem satisfactory. At your request, attached is a list of titles with provisionals serving in the face of a list at TA.

Since the last progress report, DCAS has continued to actively work with TA and TBTA to draft legislation regarding the divestiture of those agencies so that they can handle their own civil service. Also, we have been drafting a Memorandum of Understanding with respect to allowing TA and TBTA to assume greater responsibilities, particularly in the area of developing and administering examinations, while legislation is drafted. In addition, we are jointly developing a task plan to determine timeframes for components of the divestiture.

These outstanding issues will continue to be addressed by DCAS in our effort to reduce provisionals while taking into consideration the operational needs of New York City government.

It is also critical to highlight that we are succeeding in changing the culture of the City with respect to the civil service. For example, 21,151 applicants filed for the Principal Administrative Associate (PAA) exams held in June 2009, compared against 7,838 applicants who filed for the PAA exam held in February 2003. While that 270% increase may not be entirely due to our efforts with respect to Long Beach, the magnitude of the increase indicates that there is heightened awareness of the City's provisional reduction efforts. We also know, through our own efforts at reducing provisionals at DCAS and through our agency directives, that agencies are strongly encouraging their employees to file for civil service examinations. We are committed to continuing this cultural change which will encourage more provisionals to become permanent civil servants. An increase in the number of applicants will better ensure lists that can satisfy the needs of the City.

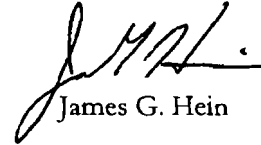
We have also made progress in our continued efforts to resolve provisional appointments through classification actions. On December 16, 2008 DCAS held its first jurisdictional classification hearing on the titles of Executive Program Specialist, Strategic Initiative Specialist, and Confidential Strategy Planner. Documentation on this hearing and these titles was sent to the State Civil Service Commission on February 12, 2009 and we are gathering the information requested by your office in your letter dated May 20, 2009. On April 6, 2009 we held another hearing to reclassify 16 Information Technology titles into the non-competitive class and two more hearings for nineteen titles were held in May. We have also recently completed several reclassification actions affecting competitive titles. The details of these actions will be reported later in the calendar year as they are implemented. These actions, which consolidated several title series, will have the dual effect of reducing the number of examinations we will need to give in the future and reducing the number of provisionals.

The new FY10 exam schedule was recently published (see attached), and the exams to be administered are directly focused on our Long Beach plan. These examinations will have a significant impact on reducing the number of provisionals while allowing City agencies to plan for operational exigencies.

Finally, we continue to make progress on our goal to have a Computer Testing Center in every borough. The work on our Brooklyn location is firmly on track and this Testing Center is scheduled to open by the end of the year.

As always, we look forward to continuing to work with you throughout the course of our Five Year Plan. If you have any questions, please call me at 212-669-2244.

Sincerely,



James G. Hein

C: Nancy G. Groenwegen, President, New York State Civil Service Commission
Stella Chen Harding, Director, Commission Operations

Edward Skyler, Deputy Mayor for Operations
Martha K. Hirst, Commissioner, Department of Citywide Administrative Services
Michael A. Cardozo, Corporation Counsel
James F. Hanley, Commissioner of Labor Relations
Mark Page, Director, Office of Management and Budget
Michelle L. Goldstein, Director, Office of State Legislative Affairs

DCAS Progress Report
Total Provisionals Update
Report Date: 7/15/09

Total # of Competitive Class Employees as of 5/31/08	196,648
Total # of Provisional Employees as of 5/31/08	37,797

Total # of Provisional Employees as of 11/30/08	36,762
Total # of Provisional Employees as of 5/31/09	33,841

DCAS Progress Report

Jurisdictional Classification Actions and Provisional Appointments Resolved Through Jurisdictional Classification

Report Date: 7/15/09

Titles Subject To Action This Reporting Period	Date Public Hearing Held	Date Resolution Submitted to SCSC	Code for Action Comments	Number of Provisionals Serving In Title	Jurisdictional Classification Category			Total Provisionals Remaining Per Title (if any)	Unresolved Titles	
					Temporary Title Codes	Non- competitive, Exempt, Labor Requests	Titles With Few Incumbents		Will The Position Be Competitively Examined? (Y/N)	Scheduled Date of Examination
Executive Program Specialist	12/16/2008	2/12/2009		0				0	N	
Strategic Initiative Specialist	12/16/2008	2/12/2009		0				0	N	
Confidential Strategy Planner	12/16/2008	2/12/2009		0				0	N	
Computer Operations Manager	4/6/2009	6/9/2009		118		Reclass to NC		0	Y	
Computer Systems Manager	4/6/2009	6/9/2009		848		Reclass to NC		0	Y	
Computer Associate (Operations)	4/6/2009	6/9/2009		12		Reclass to NC		0	Y	
Computer Specialist (Operations)	4/6/2009	6/9/2009		0		Reclass to NC		0	Y	
Computer Programmer Analyst	4/6/2009	6/9/2009		2		Reclass to NC		0	Y	
Computer Programmer Analyst Trainee	4/6/2009	6/9/2009		20		Reclass to NC		0	Y	
Computer Associate (Technical Support)	4/6/2009	6/9/2009		27		Reclass to NC		0	Y	
Computer Associate (Software)	4/6/2009	6/9/2009		26		Reclass to NC		0	Y	
Computer Specialist (Software)	4/6/2009	6/9/2009		57		Reclass to NC		0	Y	n/a
Certified IT Administrator (Database)	4/6/2009	6/9/2009		17		Reclass to NC		0	N	
Certified IT Administrator (LAN)	4/6/2009	6/9/2009		71		Reclass to NC		0	N	n/a
Certified IT Administrator (WAN)	4/6/2009	6/9/2009		36		Reclass to NC		0	N	n/a
Certified IT Developer (Applications)	4/6/2009	6/9/2009		79		Reclass to NC		0	N	n/a
High School Student Aide	5/4/2009			0	Classify as NC			0	N	
Director Employee Assistance	5/4/2009			2	Classify as NC			0	N	
Agency Security Director	5/4/2009			5	Classify as NC			0	N	
Employee Assistance Program Spec	5/4/2009			27	Classify as NC			0	N	
Intelligence Research Spec.	5/26/2009			36	Classify as NC			0	N	
Intelligence Research Manager	5/26/2009			5	Classify as NC			0	N	
Assistant Advocate	5/26/2009			11	Classify as NC			0	N	
Assistant Counsel	5/26/2009			3	Classify as NC			0	N	
Civilianization Manager	5/26/2009			1	Classify as NC			0	N	
Director of Equal Employment Opportunity	5/26/2009			0	Classify as NC			0	N	
Director, Photographic Services	5/26/2009			1	Classify as NC			0	N	
Director of Technology Development	5/26/2009			0	Classify as NC			0	N	
Secretary to the First Deputy Commissioner	5/26/2009			0	Classify as Exempt			0	N	
Director, Internal Affairs Bureau	5/26/2009			0	Classify as Exempt			0	N	
Director of Organized Crime Control Bureau	5/26/2009			0	Classify as Exempt			0	N	
Director of Support Services	5/26/2009			0	Classify as NC			0	N	
Deputy Commissioner, Counter Terrorism	5/26/2009			1	Classify as Exempt			0	N	
Deputy Commissioner, Intelligence	5/26/2009			1	Classify as Exempt			0	N	
Chief of Staff (Police Department)	5/26/2009			1	Classify as Exempt			0	N	
Mortuary Technician	n/a	n/a	PC	43		Reclass to Labor		0	N	n/a
Inspector (Cement Test)	n/a	n/a		0			Delete Vacant Title	0	n/a	n/a

Titles Subject To Action This Reporting Period	Date Public Hearing Held	Date Resolution Submitted to SCSC	Code for Action Comments	Number of Provisionals Serving In Title	Jurisdictional Classification Category			Total Provisionals Remaining Per Title (if any)	Unresolved Titles	
					Temporary Title Codes	Non- competitive, Exempt, Labor Requests	Titles With Few Incumbents		Will The Position Be Competitively Examined? (Y/N)	Scheduled Date of Examination
Comprehensive Health Coord.	n/a	n/a		0			Delete Vacant Title	0	n/a	n/a
Asst Comprehensive Health Coord	n/a	n/a		0			Delete Vacant Title	0	n/a	n/a
Sr Comprehensive Health Coord	n/a	n/a		0			Delete Vacant Title	0	n/a	n/a
Administrator of Youth Svcs	n/a	n/a		0			Delete Vacant Title	0	n/a	n/a
Admin of YS (Research)	n/a	n/a		0			Delete Vacant Title	0	n/a	n/a
Asst Admin of YS	n/a	n/a		0			Delete Vacant Title	0	n/a	n/a
Asst Supvr of YS	n/a	n/a		0			Delete Vacant Title	0	n/a	n/a
Asst Supvr of YS (Research)	n/a	n/a		0			Delete Vacant Title	0	n/a	n/a
Asst YS Specialist	n/a	n/a		0			Delete Vacant Title	0	n/a	n/a
Supervisor of YS	n/a	n/a		0			Delete Vacant Title	0	n/a	n/a
Supervisor of YS (Research)	n/a	n/a		0			Delete Vacant Title	0	n/a	n/a
Youth Services Specialist	n/a	n/a		0			Delete Vacant Title	0	n/a	n/a
Training Development Spec Trainee	n/a	n/a		0			Delete Vacant Title	0	n/a	n/a
*Word Processor	n/a	n/a		0			Delete Vacant Title	0	n/a	n/a
Reg Director (Pest Control)	n/a	n/a		3		Reclass to Existing NC Title		3	n/a	n/a
Community Liaison Worker	n/a	n/a	PN	172		Reclass to Existing NC Title		0	N	
Asst Comm Liaison Worker	n/a	n/a	PN	51		Reclass to Existing NC Title		0	N	
Senior Comm Liaison Worker	n/a	n/a	PN	133		Reclass to Existing NC Title		0	N	
Principal Comm Liaison Worker	n/a	n/a	PN	125		Reclass to Existing NC Title		0	N	
Comm Liaison Trainee	n/a	n/a	PN	0			Delete Vacant Title	0	n/a	n/a
TOTALS				1934	0	0	0	3	1843	

*If the total number of resolved provisional appointments is less than the number of provisional appointments scheduled for resolution in the performance targets, an explanation of the reasons why the target has not been met, and a schedule for resolution of the provisional appointments is needed under separate cover.

Code for Action Comments

PC - Pending: Awaiting Union Certification
 PN - Pending: Reclassification to an Existing Non-Competitive Title
 PU - Pending Union Discussions
 DP - Implementation Delayed for Payroll Actions

DCAS Progress Report									
Position Classification Actions and Provisional Appointments Resolved Through Position Classification									
Report Date: 7/15/09									
Titles Subject To Action This Reporting Period	Date Action Began	Date Action Was Finalized	Code for Action Comments	Number of Provisionals Serving In Title	Position Classification		Total Provisionals Resolved Per Title	Total Provisionals Remaining Per Title (if any)	
					Broadbanding	Consolidation			
Community Liaison Worker			DP	172			0	154	
Asst Comm Liaison Worker			DP	51			0	50	
Senior Comm Liaison Worker			DP	133			0	119	
Principal Comm Liaison Worker			DP	125			0	122	
Regional Director (Bureau of Pest Control)	4/22/2009	5/29/2009		0			3	0	
Second Mate			PC	5			0	5	
Chief Mate			PC	0			0	0	
Third Mate			PC	5			0	6	
Accountant			DP	156			0	151	
Associate Accountant			DP	66			0	0	
Bookkeeper			DP	112			0	147	
Associate Bookkeeper			DP	119			0	115	
Business Promotion Coordinator			DP	35			0	36	
Associate Bus. Prom. Coordinator			DP	20			0	21	
Management Auditor			DP	90			0	110	
Associate Management Auditor			DP	15			0	0	
Senior Mortuary Technician			PC	18			0	17	
Principal Mortuary Technician			PC	6			0	6	
Asst. Coord. of Mortuary Services			PC	3			0	3	
Coord. of Mortuary Services			PC	1			0	1	
TOTALS					0	0	3	1063	

*If the total number of resolved provisional appointments is less than the number of provisional appointments scheduled for resolution in the performance targets an explanation of the reasons why the target has not been met, and a schedule for resolution of the provisional appointments is needed under separate cover.

Code for Action Comments

PC - Pending: Awaiting Union Certification
 PN - Pending: Reclassification to an Existing Non-Competitive Title
 PU - Pending Union Discussions
 DP - Implementation Delayed for Payroll Actions

DCAS Progress Report
Examinations, Eligible Lists & Provisionals Resolved Through Competitive Means

Report Date: 7/15/09

Titles Scheduled and/or Subject To Action This Reporting Period	Number of Provisionals Serving In Title	No. of Appointments Made **	Examination Scheduling and Administration			Eligible List Administration					Code for Action Comments	Total Provisionals Remaining Per Title (if any) *
			Scheduled Date of Examination	Date Examination Was Held	Date Examination Was Completed	Date Eligible List Established	Date(s) Certified	No. of Eligibles on List at Establishment	No. of Eligibles Remaining on List			
ADMINISTRATIVE MANAGER	787		6/16/2007	6/16/2007	4/15/2009	++						676
ARCHITECT	42	38	9/3/2008-9/23/2008	9/3/2008-9/23/2008	3/25/2009	3/25/2009	3/26/2009 - 5/27/2009	99	62			18
ASSISTANT GARDENER	72		4/18/2009	4/18/2009								73
ASSOCIATE PARK SERVICE WORKER	65		6/14/2008	6/14/2008	4/29/2009	4/29/2009	5/1/2009	127	127	D		91
ASSOCIATE RETIREMENT BENEFITS EXAMINER	242		4/4/2009	4/4/2009								244
ASSOCIATE SANITATION ENFORCEMENT AGENT	13		12/20/2008	12/20/2008	5/20/2009	5/20/2009	5/26/2009	83	83			13
ASSOCIATE TRAFFIC ENFORCEMENT AGENT	0	24	5/9/2009	5/9/2009						E		0
AUTO MACHINIST	7		12/11/2008	12/11/2008								6
BUS MAINTAINER - GROUP B	3		1/30/2009	1/30/2009	4/1/2009							1
BUS OPERATOR	0		4/19/2008	4/19/2008	3/4/2009							0
CALL CENTER REPRESENTATIVE	262		2/26/2009	2/26/2009								251
CAPTAIN (FIRE)	0		12/6/2008	12/6/2008								0
CAR INSPECTOR	385	1	10/12/2009	10/12/2009	3/4/2009	3/4/2009	3/4/2009	322	275	F		263
CASEWORKER	273	21	12/11/2008	12/11/2008					76	A		61
CERTIFIED IT ADMINISTRATOR (DATABASE)	17		4/2/2008-4/22/2008	4/2/2008-4/22/2008	5/27/2009							28
CERTIFIED IT DEVELOPER (APPLICATIONS)	79		4/2/2008-4/22/2008	4/2/2008-4/22/2008	5/27/2009							91
CHILD PROTECTIVE SPECIALIST	1254	326	6/14/2008	6/14/2008	2/18/2009 - 4/30/2009	2/18/2009 - 4/30/2009	3/26/2009 - 5/1/2009	1781	1598	B		662

Titles Scheduled and/or Subject To Action This Reporting Period	Number of Provisionals Serving In Title	No. of Appointments Made **	Examination Scheduling and Administration			Eligible List Administration					Code for Action Comments	Total Provisionals Remaining Per Title (if any) *
			Scheduled Date of Examination	Date Examination Was Held	Date Examination Was Completed	Date Eligible List Established	Date(s) Certified	No. of Eligibles on List at Establishment	No. of Eligibles Remaining on List			
CHILD WELFARE SPECIALIST SUPERVISOR	25		1/31/2009	1/31/2009								22
CIVIL ENGINEER	90	8	4/2/2008-4/22/2008	4/22/2008	4/8/2009	4/8/2009	4/15/2009 - 5/4/2009	171	163			77
CLERICAL AIDE	208		5/30/2009	5/30/2009								246
COMPUTER SYSTEMS MANAGER	848	114	3/29/2008	3/29/2008	1/7/2009	1/7/2009	3/4/2009 - 5/17/2009	270	53			778
CONDUCTOR	0		12/6/2008	12/6/2008								0
CONSTRUCTION PROJECT MANAGER	161		3/28/2009	3/28/2009								192
CORRECTION OFFICER	0		8/1/2008-12/5/2009	8/1/2008-12/5/2009	3/4/2009 - 5/28/2009							0
CUSTOMER INFORMATION REPRESENTATIVE	156		5/16/2009	5/16/2009								161
DEPUTY CHIEF (FIRE)	0		6/23/2007	6/23/2007	3/25/2009							0
DISPATCHER (SURFACE TRANSPORTATION)	0	12	5/17/2008	5/17/2008	2/25/2009	2/25/2009	2/26/2009	1017			E	0
DOCKBUILDER	9	9	10/1/2008	10/1/2008	2/11/2009	2/11/2009	2/17/2009 - 2/20/2009	21	12			0
EMERGENCY MEDICAL SPECIALIST-EMT	735	342	6/4/2008-6/24/2008	6/4/2008-6/24/2008	12/10/2008	12/10/2008	3/18/2009	761	290		B	441
EMERGENCY MEDICAL SPECIALIST-PARAMEDIC	328	97	9/24/2008-6/23/2009	9/24/2008-6/23/2009	1/14/2009	1/14/2009	1/26/09 - 3/16/09	133	22		B	299
ENVIRONMENTAL POLICE OFFICER	0	14	1/2/2009	1/2/2009							E	0
EVIDENCE AND PROPERTY CONTROL SPECIALIST	67		2/21/2009	2/21/2009								65
FINGERPRINT TECHNICIAN TRAINEE	1		4/25/2009	4/25/2009					713			0
FIRE MARSHAL (UNIFORMED)	0		5/31/2008	5/31/2008	4/8/2009							0
FIRE PROTECTION INSPECTOR	15		1/24/2009	1/24/2009							A, G	17

Titles Scheduled and/or Subject To Action This Reporting Period	Number of Provisionals Serving In Title	No. of Appointments Made **	Examination Scheduling and Administration			Eligible List Administration					Code for Action Comments	Total Provisionals Remaining Per Title (if any) *
			Scheduled Date of Examination	Date Examination Was Held	Date Examination Was Completed	Date Eligible List Established	Date(s) Certified	No. of Eligibles on List at Establishment	No. of Eligibles Remaining on List			
HEATING PLANT TECHNICIAN (HOUSING AUTHORITY)	170	42	12/1/2007	12/1/2007	1/21/2009	1/21/2009	1/28/2009	44	2	G		120
HIGHWAY REPAIRER	127		6/4/2008-6/24/2008	6/4/2008-6/24/2008	4/29/2009	4/29/2009	4/30/2009	192	191	D		183
INSPECTOR (HOUSING)	213	24	1/26/2008	1/26/2008	1/14/2009	1/14/2009	3/9/2009 - 4/22/2009	191	182			102
JOB OPPORTUNITY SPECIALIST	660		1/24/2009	1/24/2009								702
LANDSCAPE ARCHITECT	11	2	9/3/2008-9/23/2008	9/3/2008-9/23/2008	5/6/2009	5/6/2009	5/7/2009	12	10			11
MAINTENANCE SUPERVISOR (CAR EQUIPMENT)	0	2			4/22/2009	4/22/2009	3/10/2009 - 4/28/2009	80	84	D		30
MAINTENANCE SUPERVISOR (ELECTRONIC EQUIPMENT)	3		5/17/2008	5/17/2008	4/22/2009					D		4
MAINTENANCE SUPERVISOR (REVENUE)	0		4/4/2009	4/4/2009								0
MAINTENANCE SUPERVISOR (STORES)	0	4	2/7/2009	2/7/2009						E		0
MAINTENANCE SUPERVISOR (STRUCTURES-GROUP E-PLUMBING)	8	9	3/8/2008	3/8/2008	4/8/2009	4/8/2009	4/14/2009	15	15			5
MAINTENANCE SUPERVISOR (SURFACE)	0	7	1/10/2009	1/10/2009						E		0
MAINTENANCE SUPERVISOR (TELEPHONES)	6		12/20/2008	12/20/2008								8
MAINTENANCE SUPERVISOR (VENTILATION AND DRAINAGE)	0	2	7/12/2008	7/12/2008	12/3/2008	12/3/2008	1/8/09 - 2/19/09	19		E		0

Titles Scheduled and/or Subject To Action This Reporting Period	Number of Provisionals Serving In Title	No. of Appointments Made **	Examination Scheduling and Administration			Eligible List Administration				Code for Action Comments	Total Provisionals Remaining Per Title (if any) *
			Scheduled Date of Examination	Date Examination Was Held	Date Examination Was Completed	Date Eligible List Established	Date(s) Certified	No. of Eligibles on List at Establishment	No. of Eligibles Remaining on List		
MANAGEMENT AUDITOR	90		12/13/2008	12/13/2008							110
MECHANICAL ENGINEER	42	47	4/2/2008-4/22/2008	4/2/2008-4/22/2008	2/4/2009	2/4/2009	3/31/2009 - 5/18/2009	81	13		22
MECHANICAL MAINTAINER - GROUP C	6		3/9/2009	3/9/2009	4/29/2009	4/29/2009	5/21/2009		11	D, F	8
POLICE ADMINISTRATIVE AIDE	388	3	4/28/2007-12/30/2008	4/28/2007-12/30/2008	4/1/2009						375
POLICE OFFICER	0	3	10/13/2007-4/1/2009	10/13/2007-4/1/2009	12/24/2008 - 1/9/2009	12/24/2008 - 1/9/2009	1/14/2009	8230		E	0
POWER CABLE MAINTAINER	40	1	4/24/2007	4/24/2007	1/14/2009	1/14/2009	1/27/2009	1	1	G	43
POWER MAINTAINER, GROUP B	24	23	6/14/2008	6/14/2008	1/21/2009	1/21/2009	1/28/2009	28	2	G	7
PROBATION OFFICER	27		12/13/2008	12/13/2008							30
PUBLIC HEALTH ASSISTANT	71		10/25/2008	10/25/2008	5/13/2009	5/13/2009	6/2/2009	316	316		58
PUBLIC HEALTH ASSISTANT (SCHOOL HEALTH)	54		10/25/2008	10/25/2008	5/13/2009	5/13/2009	6/2/2009	280	280		52
REVENUE EQUIPMENT MAINTAINER	0		12/20/2008	12/20/2008					1		1
SCHOOL SAFETY AGENT	133		12/20/2008	12/20/2008	4/8/2009						282
SENIOR SEWAGE TREATMENT WORKER	89	105	12/15/2007	12/15/2007	1/28/2009	1/28/2009	4/16/2009 - 5/18/2009	241	115		1
SERGEANT (POLICE)	0	99	2/7/2009	2/7/2009						E	0
SEWAGE TREATMENT WORKER	248		2/21/2009	2/21/2009							261
SHIP CARPENTER	6		11/5/2008-11/25/2008	11/5/2008-11/25/2008	4/29/2009	4/29/2009	5/1/2009	9	9		6
SIGNAL MAINTAINER	18	3	1/13/2009	1/13/2009					25	A	15
SUPERVISING COMPUTER SERVICE TECHNICIAN	143		4/25/2009	4/25/2009							157
SUPERVISING DEPUTY SHERIFF-AL I ((ONLY))	0	1	5/3/2008	5/3/2008	12/24/2008	12/24/2008	1/6/2009	14		E	0

Titles Scheduled and/or Subject To Action This Reporting Period	Number of Provisionals Serving In Title	No. of Appointments Made **	Examination Scheduling and Administration			Eligible List Administration				Code for Action Comments	Total Provisionals Remaining Per Title (if any) *
			Scheduled Date of Examination	Date Examination Was Held	Date Examination Was Completed	Date Eligible List Established	Date(s) Certified	No. of Eligibles on List at Establishment	No. of Eligibles Remaining on List		
SUPERVISING EMERGENCY MEDICAL SERVICE SPECIALIST	1		6/21/2008	6/21/2008	3/25/2009						1
SUPERVISING FIRE ALARM DISPATCHER	8		12/20/2008	12/20/2008							12
SUPERVISING POLICE COMMUNICATIONS TECHNICIAN	13	20	6/7/2008	6/7/2008	2/11/2009	2/11/2009	5/1/2009 - 5/18/2009	47	21		3
SUPERVISOR I (SOCIAL SERVICES)	158		1/31/2009	1/31/2009							169
SUPERVISOR I (SOCIAL WORK)	31		1/31/2009	1/31/2009							32
SUPERVISOR OF HOUSING STOCK WORKERS	4		12/13/2008	12/13/2008							4
SUPERVISOR OF OFFICE MACHINE OPERATIONS	41		2/28/2009	2/28/2009							39
SUPERVISOR OF STOCK WORKERS	84		12/13/2008	12/13/2008							83
TRACK EQUIPMENT MAINTAINER	17	1	3/10/2009- 3/17/2009	3/10/2009- 3/17/2009	4/29/2009	4/29/2009	3/30/2009 - 5/1/2009	11	11		16
TRAFFIC ENFORCEMENT AGENT	724		12/1/2008	12/1/2008	4/15/2009				279		576
TRANSIT ELECTRO-MECHANICAL MAINTAINER	42		5/19/2009	5/19/2009							60
URBAN PARK RANGER	166		5/7/2008- 5/27/2008	5/7/2008- 5/27/2008	4/8/2009						157
										TOTAL	8521

*If the total number of resolved provisional appointments is less than the number of provisional appointments scheduled for resolution in the performance targets, an explanation of the reasons why the target has not been met, and a schedule for resolution of the provisional appointments is needed under separate cover.

* This cannot be a formula since appointments are made for a variety of different reasons, not always to replace provisionals.

**Appointments made may include filling vacancies as well as replacing provisionals.

Titles Scheduled and/or Subject To Action This Reporting Period	Number of Provisionals Serving In Title	No. of Appointments Made **	Examination Scheduling and Administration			Eligible List Administration				Code for Action Comments	Total Provisionals Remaining Per Title (if any) *
			Scheduled Date of Examination	Date Examination Was Held	Date Examination Was Completed	Date Eligible List Established	Date(s) Certified	No. of Eligibles on List at Establishment	No. of Eligibles Remaining on List		

++ List establishment is delayed due to labor issue.

Code for Action Comments

- A - Eligibles remaining on lists established prior to the reporting period.
- B - Multiple lists were established; some lists were established prior to the reporting period.
- C - This is a promo only list; appointments were made in agencies with no lists.
- D - Provisional appointments were made prior to list establishment.
- E - "No. of Eligibles Remaining on List" is not reported as no provisionals were serving during the reporting period.
- F - Multiple lists established; Old List is non-viable; New List recently established.
- G - List is currently non-viable.
- H - Data error being investigated.
- I - Provisionals resolved after reporting period.

DCAS Progress Report
Summary of Progress to Secure TA/TBTA Transfer Legislation
Report Date: 7/15/09

DCAS Progress Report
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Summary of Progress to Secure TA/TBTA Transfer Legislation
Report Date: 7/15/09

[illegible]

Provisionals Serving in Titles with Lists - Transit

Agency Code	Agency Description	Title Code	Title Description	# on List as of 6-30-09	Date Latest List Established	# of Provisionals as of 6-30-09
998	NYC Transit Authority	21215	ARCHITECT	54	3/25/2009	3
998	NYC Transit Authority	33716	CAR INSPECTOR	16	3/4/2009	289
998	NYC Transit Authority	20215	CIVIL ENGINEER	46	4/8/2009	18
998	NYC Transit Authority	41111	COLLECTING AGENT	38	8/27/2008	26
998	NYC Transit Authority	10050	COMPUTER SYSTEMS MANAGER	19	1/7/2009	38
998	NYC Transit Authority	91725	LIGHT MAINTAINER	110	10/29/2008	44
998	NYC Transit Authority	90724	MAINTAINER'S HELPER-GROUP B	76	7/12/2006	25
998	NYC Transit Authority	91875	MAINTENANCE SUPERVISOR (CAR EQUIPMENT)	20	4/22/2009	5
998	NYC Transit Authority	20415	MECHANICAL ENGINEER	8	2/4/2009	12
998	NYC Transit Authority	30080	PARALEGAL AIDE	234	9/3/2008	1
998	NYC Transit Authority	91741	SIGNAL MAINTAINER	29	9/3/2008	15
998	NYC Transit Authority	91930	STRUCTURE MAINTAINER - GROUP E	31	10/15/2008	1
998	NYC Transit Authority	91801	TRACK EQUIPMENT MAINTAINER	11	4/29/2009	11
998	NYC Transit Authority	91724	TRANSIT ELECTRICAL HELPER	10	7/5/2006	103
Total:						591

FY 2010 Exam Schedule

NOTE: ALL DATES ARE TENTATIVE AND SUBJECT TO CHANGE.

EXAM TITLE	EXM NO	EXM TYP	FILING START DATE
CORRECTION OFFICER	0320	OC	7/1/2009
ELIGIBILITY SPECIALIST	0322	OC	7/1/2009
ENVIRONMENTAL POLICE OFFICER	0319	OC	7/1/2009
RADIO REPAIR MECHANIC	0145	OC	7/1/2009
POLICE OFFICER	0321	OC	8/1/2009
TRAFFIC ENFORCEMENT AGENT	0318	OC	8/1/2009
ENVIRONMENTAL POLICE OFFICER	0117	OC	8/5/2009
FIRE ALARM DISPATCHER	0119	OC	8/5/2009
FIRE PROTECTION INSPECTOR	0120	OC	8/5/2009
LIEUTENANT (FIRE)(PROM)	8553	P	8/5/2009
MANAGEMENT AUDITOR	0131	OC	8/5/2009
POLICE COMMUNICATIONS TECHNICIAN	0139	OC	8/5/2009
POLICE OFFICER(PROM)	0516	P	8/5/2009
SPECIAL OFFICER	0149	OC	8/5/2009
SUPERVISOR HIGHWAY REPAIRER (PROM)	0524	P	8/5/2009
TRAFFIC ENFORCEMENT AGENT	0154	OC	8/5/2009
ACCOUNTANT	0100	OC	9/2/2009
ACCOUNTANT (PROM)	0500	P	9/2/2009
ASSOCIATE JOB OPPORTUNITY SPECIALST (PROM)	0505	P	9/2/2009
CAPTAIN (CORRECTION) (PROM)	0509	P	9/2/2009
ENVIRONMENTAL POLICE OFFICER	0118	OC	9/2/2009
INSPECTOR (HOUSING)	0125	OC	9/2/2009
JUVENILE COUNSELOR	0128	OC	9/2/2009
OFFICE MACHINE AIDE	0134	OC	9/2/2009
POLICE OFFICER	0140	OC	9/2/2009
SCHOOL SAFETY AGENT	0146	OC	9/2/2009
SUPERVISING EMERGENCY MED. SERV. SPEC.(PROM)	0521	P	9/2/2009
CORRECTION OFFICER	0111	OC	9/16/2009
CORRECTION OFFICER	0300	OC	10/1/2009

FY 2010 Exam Schedule

NOTE: ALL DATES ARE TENTATIVE AND SUBJECT TO CHANGE.

EXAM TITLE	EXM NO	EXM TYP	FILING START DATE
ENVIRONMENTAL POLICE OFFICER	0305	OC	10/1/2009
POLICE OFFICER	0308	OC	10/1/2009
TRAFFIC ENFORCEMENT AGENT	0313	OC	10/1/2009
ASSISTANT RESIDENT BUILDING SUPERINT.(PROM)	0503	P	10/7/2009
CLIMBER AND PRUNER	0109	OC	10/7/2009
CUSTODIAN	0113	OC	10/7/2009
CUSTODIAN (PROM)	0512	P	10/7/2009
HEATING PLANT TECH. (HOUSING AUTHORITY)(PROM)	0513	P	10/7/2009
JOB OPPORTUNITY SPECIALIST	0127	OC	10/7/2009
PARALEGAL AIDE	0135	OC	10/7/2009
PARK SUPERVISOR	0136	OC	10/7/2009
PARK SUPERVISOR (PROM)	0514	P	10/7/2009
PRINCIPAL ADMINISTRATIVE ASSOCIATE (PROM)	0518	P	10/7/2009
ELIGIBILITY SPECIALIST	0303	OC	11/2/2009
ADMIN. COMMUNITY RELATIONS SPECIALIST	0101	OC	11/4/2009
ADMIN. CONSTRUCTION PROJECT MANAGER (PROM)	0501	P	11/4/2009
ADMIN. DIRECTOR OF SOCIAL SERVICES	0102	OC	11/4/2009
ADMIN. DIRECTOR OF SOCIAL SERVICES(PROM)	0502	P	11/4/2009
CLERICAL AIDE	0108	OC	11/4/2009
SURVEYOR	0151	OC	11/4/2009
WARDEN (CORRECTION)(PROM)	0525	P	11/4/2009
POLICE OFFICER(CTC)	0309	OC	12/1/2009
TRAFFIC ENFORCEMENT AGENT	0314	OC	12/1/2009
ASSOCIATE EDUCATION ANALYST	0106	OC	12/2/2009
ASSOCIATE EDUCATION ANALYST (PROM)	0504	P	12/2/2009
ASSOCIATE STAFF ANALYST	0107	OC	12/2/2009
ASSOCIATE STAFF ANALYST (PROM)	0507	P	12/2/2009
EDUCATION ANALYST	0116	OC	12/2/2009
POLICE OFFICER (PROM)	0517	P	12/2/2009

FY 2010 Exam Schedule

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EXAM TITLE	EXM NO	EXM TYP	FILING START DATE
STAFF ANALYST	0150	OC	12/2/2009
TRAFFIC ENFORCEMENT AGENT	0155	OC	12/2/2009
CORRECTION OFFICER	0301	OC	1/1/2010
ENVIRONMENTAL POLICE OFFICER(CTC)	0306	OC	1/1/2010
CAPTAIN (POLICE) (PROM)	0510	P	1/6/2010
SUPERVISING POLICE COMMUNICATIONS TECH.(PROM)	0522	P	1/6/2010
CORRECTION OFFICER	0112	OC	1/16/2010
POLICE OFFICER	0310	OC	2/1/2010
TRAFFIC ENFORCEMENT AGENT	0315	OC	2/1/2010
ASSOCIATE JUVENILE COUNSELOR (PROM)	0506	P	2/3/2010
ASSOCIATE SUPERVISOR OF SCHOOL SECURITY(PROM)	0508	P	2/3/2010
CONSULTANT (EARLY CHILDHOOD EDUCATION)	0110	OC	2/3/2010
FRAUD INVESTIGATOR	0121	OC	2/3/2010
HIGHWAY AND SEWERS INSPECTOR	0122	OC	2/3/2010
SENIOR SPECIAL OFFICER(PROM)	0520	P	2/3/2010
SUPERVISING PROBATION OFFICER (PROM)	0523	P	2/3/2010
TAXI & LIMOUSINE INSPECTOR	0152	OC	2/3/2010
WIPER (UNIFORMED)(PROM)	0526	P	2/3/2010
ELIGIBILITY SPECIALIST	0304	OC	3/1/2010
MAINTENANCE WORKER	0130	OC	3/3/2010
RECREATION SUPERVISOR (PROM)	0519	P	3/3/2010
SCHOOL SAFETY AGENT	0147	OC	3/3/2010
CORRECTION OFFICER	0302	OC	4/1/2010
ENVIRONMENTAL POLICE OFFICER	0307	OC	4/1/2010
POLICE OFFICER	0311	OC	4/1/2010
TRAFFIC ENFORCEMENT AGENT	0316	OC	4/1/2010
DECKHAND	0114	OC	4/7/2010
ECONOMIST	0115	OC	4/7/2010
MEDIA SERVICES TECHNICIAN	0132	OC	4/7/2010

FY 2010 Exam Schedule

NOTE: ALL DATES ARE TENTATIVE AND SUBJECT TO CHANGE.

EXAM TITLE	EXMNO	EXMTYP	FILEING	START DATE
PHOTOGRAPHER	0137	OC		4/7/2010
PLAN EXAMINER (BUILDINGS)	0138	OC		4/7/2010
PLAN EXAMINER(BUILDINGS)(PROM)	0515	P		4/7/2010
ASSISTANT CHEMIST	0104	OC		5/5/2010
CONSTRUCTION LABORER (PROM)	0511	P		5/5/2010
INSPECTOR (CONSUMER AFFAIRS)	0123	OC		5/5/2010
PSYCHOLOGIST	0143	OC		5/5/2010
SCIENTIST (WATER ECOLOGY)	0148	OC		5/5/2010
TRAFFIC CONTROL INSPECTOR	0153	OC		5/5/2010
POLICE OFFICER	0312	OC		6/1/2010
TRAFFIC ENFORCEMENT AGENT	0317	OC		6/1/2010
ASSISTANT ARCHITECT	0103	OC		6/2/2010
ASSISTANT LANDSCAPE ARCHITECT	0105	OC		6/2/2010
INSPECTOR (ELEVATORS)	0124	OC		6/2/2010
INSTRUMENT SPECIALIST	0126	OC		6/2/2010
LEGAL COORDINATOR	0129	OC		6/2/2010
NUTRITION CONSULTANT	0133	OC		6/2/2010
PROBATION OFFICER	0142	OC		6/2/2010
QUALITY ASSURANCE SPECIALIST	0144	OC		6/2/2010